

2012 Annual Report



We “Educate, Empower & Improve”



MISSION STATEMENT

We provide support services that improve the community and encourage self-reliance.

First Annual “Self-Reliance Award”



The 2012 “Self-Reliance Award” was presented to Pace Ventures Cleaning Custodian Matt Haaff.

Criteria used for selecting a candidate for the award include:

- Obtaining and/or maintaining gainful employment
- Maintaining a household
- Improvement in education, or
- Acquiring assets

Front cover photo taken by Early Head Start staff while on an educational walk during Pace’s “Wellness Wednesdays” initiative.



Board of Directors

| Daviess County | Greene County | Knox County | Sullivan County |
|-------------------------|----------------------------------|---------------------------|------------------------------|
| Jim Jones, President | Laura File, Member-at-Large | Joel Smith, VP Finance | Vickie Cazee, VP Planning |
| Greg Jones | Warren Shake, Member-at-Large | Tim Trotter, Secretary | John Gettinger |
| Paul Miller | Marilyn Crays | TJ Brink | Eddie Hammond |
| Tonya Shaw | Beth Burcham | Lesley La Fon | Barb Lance |
| Jeremy Wimmenauer | Paul Trampke | Linda Levell | Travis Rusch |
| Cindy Barber | Sophie Haywood | Keith Doades | Scott Snyder |

Core Values

| | |
|-------------------------|--|
| innovation: | Introducing new and creative ideas - anticipating change and capitalizing on opportunities |
| Respect: | Treating everyone with dignity - where all are appreciated and welcomed |
| integrity: | Upholding ethical standards - demonstrating honesty and acting responsibly |
| Professionalism: | Utilizing the most appropriate skills and competencies with dedication to duty |
| Excellence: | Presenting quality – the best in everything we do |



HS/EHS benefits to children

- Growing mentally, socially, emotionally, and physically through provided activities.



- Learning through a variety of opportunities based on individual needs provided in safe, supervised educational settings.
- Receiving early health intervention - Children receive health screenings that include, but are not limited to, vision, hearing, speech, lead, and physical & dental examinations.



Programs / Services

We provide a variety of services through outreach, education, advocacy, and information & referral. Offices, classrooms, and/or clinics are located in Daviess, Greene, Knox, Sullivan, and Vigo Counties. Our staff work in conjunction with other agencies and organizations to meet individual needs.

Head Start/Early Head Start

“Over 457 children receive Pace Head Start and Early Head Start services each year. This helps children and families to be better equipped to succeed in school and life,” said Tai Blythe, Associate Director. Head Start programs have a comprehensive federal review every three years. In 2012 nine reviewers spent five days reviewing every area of the Pace Head Start and Early Head Start programs and



walked away with nothing but praise. The review team members spent their time collecting data, interviewing staff, and observing operations centered around eleven service areas including: health, nutrition, safe environments,

transportation, disabilities, mental health, family and community services, education and early childhood development, fiscal management, program design and management, and ERSEA (eligibility, recruitment, selection, enrollment, and attendance). With over 1800 regulations under scrutiny, Pace received the distinction of a perfect review.

Bertha Proctor, CEO and Head Start Director, stated, *“We couldn’t be more thrilled with the results. We are recognized as program experts and leaders in innovation - not just regionally but also nationally.”*

The use of technology was identified as an area of particular strength as was the commitment to ensuring comprehensive school readiness initiatives.



How does Health Connection Help?

- Educational programs presented to the community are tailored for each group or individual.
- Reproductive health care is available for all individuals.
- Customers are not refused any service based on the inability to pay.



How does Energy Assistance Help?

- Reduces the risk of fire hazards and poisoning from unsafe methods of keeping homes warm.
- Decreases the risks of life-threatening illness or death for high-risk members of the household caused by extreme temperatures.
- Provides eligible households with a one-time payment to the energy provider.

How Does the Loan Fund help?

- Grant funds (provided by IHCD or USDA) are used to assist and foster the growth and expansion for small businesses via direct loans. Funds are loaned to businesses that display job creation and retention.

Health Connection

Health Connection provides access to reproductive health services for anyone. The available services include physical examinations; birth control methods (also



known as contraceptive methods); pregnancy testing, education/counseling; screening for other health problems; as well as sexually transmitted infection testing. All services are confidential and voluntary. Educational opportunities are available to organizations, schools, and other groups, or individuals. Peace services are provided in Daviess, Knox & Vigo Counties.

Energy Assistance Program

The Low Income Home Energy Assistance Program (LIHEAP) is designed to assist low-income households with winter heating and summer cooling costs.



Skinner Children's Fund

Private donors David & Jennifer Skinner conceived and fund this program, which serves Knox County children enrolled in any of our programs. Their compassion for children inspired them to provide for children's birthday parties. Services offered include birthday gifts for the child, party supplies, birthday cake, clothing, shoes, and/or other items to create special occasions when otherwise the child would go without.

Individual Development Accounts (IDA)

Individual Development Accounts (IDAs) are matched savings accounts that enable low-income and low-wealth individuals to save for a specified goal within a defined time frame. Money saved in an IDA account is matched with State dollars and savings can only be used for specific asset-building purchases or investment; for example, to buy or rehabilitate a home, pay for education, and/or to start a small business. Customers must save at least \$400 of earned income per year.



Loan Program (Small Business Revolving Loan Fund)

The Small Business Revolving Loan Fund provides opportunities to expand an existing business or to help start a new business. Residents/businesses of Knox, Daviess, Sullivan, and Greene Counties can apply for Small Business Loans used for working capital, fixed assets, and/or equipment.



WIC participants benefit by:

- Receiving nutrition education, counseling & referrals.
- Acquiring nutritious foods during critical times of growth for infants and children.
- Gaining breastfeeding encouragement and support.



Weatherization benefits:

- Increased energy efficiency/reduced energy costs.
- Reduced exposure to energy related health and safety conditions, particularly carbon monoxide and lead based paint.
- Reduction of carbon dioxide emissions at an average of one ton each year, for each home weatherized.
- Improvement of air quality due to lower demand on electricity production, resulting in decreased pollution.

Women, Infants & Children (WIC)



The Women, Infants and Children Program provides nutrition counseling, nutritious foods and health referrals to pregnant, nursing or postpartum women, infants and children to age five. Eligibility is based on income, residence within the state, and health and/or nutrition risk factors. We also provide vouchers for fresh fruits and vegetables through our Farmer's Market Program available June through October. Pace services are provided in Daviess & Knox Counties.

Project Lift

In response to unmet needs in our community, "Project Lift" was developed to help people who are motivated and working to attain a better quality of life. The objectives are to:

- Assist families and individuals who do not traditionally qualify for many services, and
- Prevent families from falling backwards due to emergency situations.

Weatherization

Weatherization increases the energy efficiency of dwellings occupied by low-income families, thereby reducing their energy costs, while safeguarding their health and safety.



Weatherization technicians use advanced energy audits and diagnostic equipment to identify the most cost-effective, energy saving measures for each home. Examples: installing insulation, reducing air infiltration, performing heating tune-ups and modifications, and, when necessary, replacing faulty units that cannot be saved.



Financial Highlights

| Programs | 2012 Funds Expended |
|--|---------------------|
| Energy Assistance | \$2,076,886 |
| Early Head Start | \$764,551 |
| Head Start | \$3,560,499 |
| Health Connection | \$738,417 |
| Loans (RBEG) Rural Business Enterprise Grant (BEED) Business Expansion & Entrepreneurship Development | \$8,375 |
| Individual Development Accounts (IDA) | \$9,555 |
| Project Lift | \$4,225 |
| Weatherization | \$499,588 |
| ARRA | \$113,004 |
| Owner Occupied Rehabilitation (OOR) | \$2030 |
| Women Infants & Children (WIC) | \$303,435 |
| Skinner Children's Fund | \$2,794 |
| Total | \$8,083,359 |

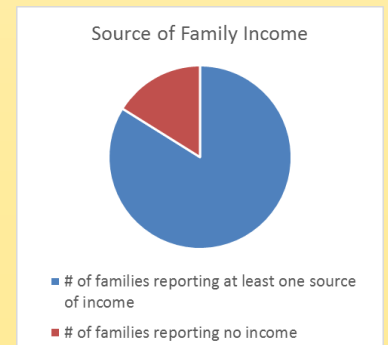
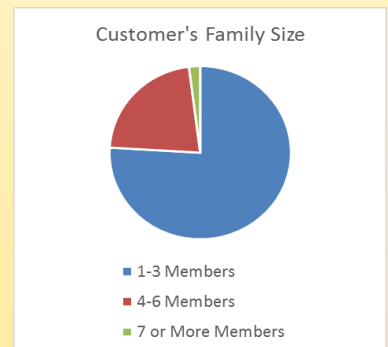
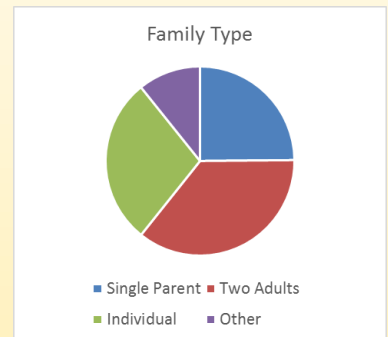
Our 2012 Customers

| Age | Individuals | Demographics | Households |
|---------------------------------|-------------|-------------------------------|------------|
| 0-5 | 3,847 | Single parent/female | 2,009 |
| 6-11 | 3,816 | Single parent/male | 208 |
| 12-17 | 3,202 | Two-parent household | 2,114 |
| 18-23 | 3,862 | Single person | 2,543 |
| 24-44 | 9,144 | Two adults/no children | 1,087 |
| 45-54 | 3,172 | Other | 960 |
| 55-69 | 3,426 | | |
| 70+ | 2,411 | | |
| Total Individuals 32,880 | | Total households 8,921 | |

Facts

32,880 people benefited from our services with outcomes of completing GEDs, obtaining employment, increasing personal savings, and/or achieving homeownership.

- 34,076 volunteer hours
- 11,925 customer referrals
- 388 children participated in pre-school activities that develop school readiness skills
- 410 children (0-5) received age-appropriate immunizations, medical and dental care
- 2,602 infant & child health and physical development are improved as a result of adequate nutrition
- 3,183 individuals obtained emergency food assistance services
- 2,305 parents learned and exhibited improved parenting skills



Thank You to our **2012 Donors**

| | | | |
|---------------------------|----------------------------------|------------------------------------|--|
| American Legion #196 | American Legion #22 | Andy Anderson | Marcie Arango |
| Ronald Argenta | Tanya Bezy | Tai Blythe | Robert Bradford |
| TJ Brink | Beth Burcham | Pam Burton | Alaina Cardinal |
| Marilyn Crays | Teresa Deisher | Edwardsport Lodge #429 | Laura File |
| Fraternal Order of Eagles | Stephanie Gadberry | Anne Gartner | SCHOTT Gemtron |
| German American Bancorp | Patricia Goff | Brian Grumieaux | Cheryl Hagemeyer |
| Eddie Hammond | Harrell-Fish, Inc. | Blake Haywood | Portia Hockman |
| Karrie Hudson | Roslyn Johnson | Jim Jones | Greg Jones |
| Jones & Sons | Kappa Kappa Kappa | Dorothy King | Kiwanis Club of Vincennes |
| Sara Kixmiller | Knights of Columbus | Kerry Kroeger | Barb Lance |
| Angie Lange | Susan Laughlin | Ricky Lee | Mike Leech |
| Linda Levell | McCormick Family Foundation | Marc McNeece | Linda Meyer |
| Milestone Ventures | Paul Miller | Kathy Nippert | Phillip Ozment |
| Pam Padgett | Michelle Pitcher | Bertha A. Proctor | Deb Reynolds |
| Tracy Ridge | Mildred Roberson | Marci Rowland | Sarah Mission Circle 1st Baptist Church |
| Tonya Shaw | Diana Shrieves | Dave & Jennifer Skinner | Joel Smith |
| Liann Smith | Scott Snyder | Paul Trampke | Tim Trotter |
| Kamber Tucker | United Way of Central Indiana | United Way of Daviess County | United Way of Gibson County |
| United Way of Knox County | United Way of Monroe County | United Way of Wabash Valley | Lisa Vargas |
| William & Kathy Vickers | Brent Vieck | Westminster Presbyterian Church | Lori Williams |
| Jeremy Wimmenauer | | | |

"We make a living by what we get, but we make a life by what we give."

Winston Churchill

Protégé of the Year Award

Pace CAA was awarded the Protégé of the Year Award at the National Community Action Partnership Conference in New York for their success in the Ivy Lane tax credit apartment complex and Crossroads Neighborhood Stabilization Project. The Protégé Award is designed to honor the leadership and innovation of CAAs taking a new risk to enter the community economic development field and build capacity within their community. Pace is committed to innovation and taking responsible risks to improve the community. We look forward to more opportunities for community economic development.



*Pictured above:
Donald W. Mathis President & CEO Community Action Partnership,
Dr. Bertha Proctor, CEO; Jim Jones, Pace Board President*



525 N. 4th Street
Vincennes, IN 47591
812.882.7927
www.pacecaa.org

